



**COUNTY OF LOS ANGELES  
OFFICE OF AFFIRMATIVE ACTION COMPLIANCE**

KENNETH HAHN HALL OF ADMINISTRATION  
500 WEST TEMPLE STREET, ROOM 780  
LOS ANGELES, CALIFORNIA 90012  
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DENNIS A. TAFOYA  
DIRECTOR

December 9, 2010

Ms. Ann C. Dresselhaus, CEO/President  
Spectra Company  
2510 Supply Street  
Pomona, CA 91767

**Address all correspondence to:  
Affirmative Action/Diversity Programs**  
1000 S. Fremont Avenue  
Building A-9 East 1<sup>st</sup> Floor  
Mail Unit: #24  
Alhambra, CA 91803-8862

**CBE Program ID# 84520  
Status: WBE**

Dear Ms. Dresselhaus:

Congratulations! Your firm has been certified as an eligible participant in the County of Los Angeles Community Business Enterprise (CBE) Program. This certification is valid until December 9, 2012.

The County of Los Angeles Office of Affirmative Action Compliance reserves the right to request additional information and/or conduct an on-site visit at any time to verify any documentation submitted by the applicant. If there are any changes during this certification period, you are required to notify this office immediately.

Thank you for registering your business with the County's Vendor Registration website (WebVen) at <http://camisvr.co.la.ca.us/webven>. You are now eligible to participate in the County's on-line access to open bids, be placed on bid lists generated by County departments looking for prospective vendors and periodically be notified automatically via email of County bids by specific commodities/services.

Again, congratulations on your certification. If you have questions, please call (877) 669-CBES and refer to the identification number above.

Sincerely,

DENNIS A. TAFOYA  
Director

Ozie L. Smith  
Senior Deputy Compliance Officer

DAT:OLS/ct